



proud past, promising future

CLARK COUNTY
WASHINGTON

Minutes: CLARK COUNTY CIVIL SERVICE MEETING

IN ATTENDANCE

- CHAIRPERSON MARLA LUDOLPH-HEIKKALA
- COMMISSIONER RITA PAKENEN, VICE CHAIRPERSON
- COMMISSIONER JAMES SENESCU
- COMMISSIONER GARRY PRESTHUS
- COMMISSIONER JANE LARKIN
- CHIEF EXAMINER/SECRETARY LESLIE HARRINGTON SMITH

MEETING DATE: MARCH 18, 2014 REGULAR MEETING
MEETING TIME: 3:30 P.M.

LOCATION: CONF RM. 511 CONF RM. 523 CONF RM. 678
 CONF RM. 623

EXECUTIVE SESSION:

There were no appeals for the Commissioners to hear; there was no executive session held.

REGULAR SESSION:

1. Commission reviewed and took action on the following meeting minutes:

- February 18, 2014 - **Approved**

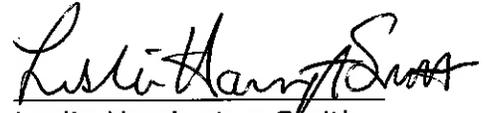
2. Business before the Commission

- a. Recruitment Update – review of 2014 plans. Secretary Harrington Smith reviewed the latest version of the recruitment update which included plans for 2014 including Custody Officer Recruitment recently posted, Enforcement Sergeant Recruitment also recently posted, and the soon to be initiated Deputy Sheriff Recruitment through the use of Public Safety Testing services.
- b. Review of Civil Service Rule 17.0 revisions – initial ideas introduced with the goal of clarifying and normalizing the language around appeals.
- c. Current News/Update
 - i. CCH Shooting and workplace violence policy changes

1. 2/4/14 - former VA employee shot former boss
 2. Concerns from BOCC that policy violates employees' constitutional rights.
- ii. Supplemental budget impact on Civil Service
 1. 7 deputy sheriff positions and one enforcement sergeant position to be approved in supplemental on 3/25/14.
 - iii. CALEA Report and upcoming on-site visit
 1. Recruitment report - annual
 2. CALEA Standards
 3. On-site visit - topics of discussion
3. Next regular meeting is scheduled for April 15, 2014, (3rd Tuesday in the month) Commissioners confirmed attendance.

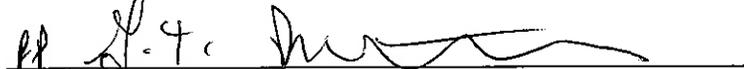
Date: 4-15-14


Marla Ludolph-Heikkala, Civil Service Chairperson


Leslie Harrington Smith,
Chief Examiner/Secretary

Rita Pakenen, Civil Service Vice-Chairperson

Jim Senescu, Civil Service Commissioner


Jane Larkin, Civil Service Commissioner


Garry Presthus, Civil Service Commissioner