

**BOARD OF COUNTY COUNCILORS  
BOARD TIME  
MINUTES OF OCT. 28, 2015**

The Board of Councilors convened at 1300 Franklin St, Vancouver, Washington 98660, Conference Room B.

Discussion ensued about agenda and what information was going to be discussed in executive session versus Board time. Chris Cook, Prosecuting Attorney Office's explained the purpose of executive sessions.

**Work Session Request – County Manager Annual Report**

Mark McCauley, County Manager, provided some background.

**ACTION:** Stewart and Madore approved the presentation / work session.

**2016 M1, M2, M3 Compensation Program**

Mielke spoke about cost of living step increases. Kathy Meyers, Human Resources, joined the discussion. Madore spoke about doing more research on past decisions to make an informed decision. Meyers spoke further about the program and stated she would follow up with the request. Stewart inquired more about negotiations. Further discussion ensued. Madore spoke about the compensation program. Stewart spoke about various agencies using the same type of process. Further discussion ensued.

**Coalition Collective Bargaining Agreements**

Madore stated it was good policy to know what is in the contracts. Further discussion ensued. Madore thanked Human Resources staff. Cook / staff suggested the discussion needed to be moved to executive session. Further discussion ensued about the timeline moving forward. Stewart stated her continued support for both programs / agreements.

*The Board adjourned for Executive Session*

*The Board adjourned for Executive Session and reconvened at 3:56 PM*

**Coalition Collective Bargaining Agreements**

**ACTION:** Moved by Mielke to **APPROVE** the request to move the collective bargaining agreements to the Tuesday, November 3, 2015 consent agenda. Stewart seconded the motion. Councilors Madore, Stewart, and Mielke voted aye. Motion carried.

Adjourned

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David Madore, Chair

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Jeanne E. Stewart, Councilor

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Tom Mielke, Councilor

ATTEST:

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Rebecca Tilton, Clerk of the Board

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