

# CLARK COUNTY STAFF REPORT

**DEPARTMENT:** Human Resources

**SUBMISSION DATE:** April 14, 2015

**REQUESTED ACTION:** Chair of the Board of County Councilors to approve a Memorandum of Agreement for a one (1) year extension and wage adjustment to the Collective Bargaining Agreement (CBA) between Clark County and the International Longshore and Warehouse Union, Local 8.

SR Number:

YES	NO	ACTION
x		County Manager review and approval
x		Referral to BOCC
	x	Hearing required
		Proposed hearing date if referred to BOCC

## BACKGROUND

The County has an Agreement with seven (7) members of International Longshore and Warehouse Union (ILWU), Local 8, Medical Examiner's Office Unit. This Agreement is effective January 1, 2013 through December 31, 2014.

The County has reached a tentative agreement and the union ratified with ILWU extending the current agreement for one (1) year and providing a general wage increase. Human Resources is recommending approval this agreement.

Terms include:

- One (1) year extension of the current Collective Bargaining Agreement, through December 31, 2015.
- Two percent (2%) general wage increase retroactive to January 1, 2015.

## ADMINISTRATIVE POLICY IMPLICATIONS

There is no administrative policy implication.

## COUNCIL POLICY IMPLICATIONS

There is no council policy implication.

## PREVIOUS REVIEWS AND ACTIONS

No previous reviews or actions

## COMMUNITY OUTREACH

Community outreach was not a consideration.



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N*

**BUDGET IMPLICATIONS**

YES	NO	
X		Action falls within existing budget capacity.
		Action falls within existing budget capacity but requires a change of purpose within existing appropriation
		Additional budget capacity is necessary and will be requested at the next supplemental. If YES, please complete the budget impact statement. If YES, this action will be referred to the county council with a recommendation from the county manager.

SUBMITTED BY: Francine Reis  
 DATE: 4/14/2015  
 ATTACHMENTS – Memorandum of Agreement

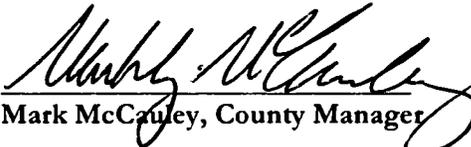
**COUNTY MANAGER ACTION\RECOMMENDATION**

By: Mark McCauley  
 Date:  
 SR Number:

**REQUESTED ACTION:**  
 Chair of the Board of County Councilors to approve the attached Memorandum of Agreement with the International Longshore and Warehouse Union, Local 8.

**COUNTY MANAGER RECOMMENDATION:**

Action	Conditions	Referral to council?
<i>Approval</i> <del>denial</del>	<i>Enter conditions or requests here</i>	<i>Yes</i> <del>No</del>

  
 Mark McCauley, County Manager

Date 4/15/15

Approved:



Clark County  
Board of County Councilors

DATE: April 21, 2015

SR# SR 073-15

**DISTRIBUTION**

Mark McCauley, County Manager

Kathleen Otto, Jeremy Hammrich, Human Resources

Dave Ratliff, Payroll

Dr. Dennis Wickham, Nikki Costa, Medical Examiner's Office

# Memorandum of Agreement

Between  
LOCAL 8  
MEDICAL EXAMINER'S OFFICE UNIT  
INTERNATIONAL LONGSHORE AND WAREHOUSE UNION  
And  
CLARK COUNTY, WASHINGTON

HR 15-21

This Memorandum of Agreement (MOA) is entered into between the International Longshore and Warehouse Union, Local 8, Medical Examiner's Office Unit, and Clark County and sets forth the agreement between the parties regarding a one-year extension of the existing labor agreement and a general wage adjustment.

The parties agree to:

- One (1) year extension of the current Collective Bargaining Agreement, through December 31, 2015.
- Two percent (2%) general wage increase retroactive to January 1, 2015.

Approved:   
Clark County Washington,  
Board of County Councilors

Medical Examiner's Office Unit,  
International Longshore and Warehouse  
Union, Local 8

DATE: 4-21-15