

From: Barron, Bill
Sent: Monday, March 18, 2013 8:12 AM
To: Madore, David
Subject: Re: Environmental Services Department Head - Job Description

Excellent description of the attributes we need. I look forward to our discussion.
Sent from my Verizon Wireless BlackBerry

From: "Madore, David" <David.Madore@clark.wa.gov>
Date: Sun, 17 Mar 2013 22:52:53 -0700
To: Barron, Bill<Bill.Barron@clark.wa.gov>
Subject: Environmental Services Department Head - Job Description

Bill,

Since we will need a new Environmental Services Department Head, rather than rehire an environmental bureaucrat, I propose the following draft. If we get this right, Clark County will become a great example and model of success for the Department of Ecology while we solve our local jobs crisis.

Leadership is the most indispensable qualification for this role that champions practical application of state law in granting development permits.

Leadership qualifications include a long track record that includes strong leadership success in both government operations and private business management experience as an entrepreneur and CEO possessing the following proven effective skills:

- * Pioneer and manage new innovative organizations
- * Build and train teams committed to customer service in compliance public regulations
- * Write and utilize multimillion dollar budgets
- * Set and negotiate salaries
- * Effectively communicate as a public speaker
- * Pioneer practical, creative, innovative, solutions that balance priorities

These qualifications stand in sharp contrast to an environmental specialist that lacks the above qualifications. The intent is to champion community success in compliance with government regulations rather than building an impractical job-killing bureaucracy.

I welcome your feedback.

David